



ENVIRONMENTAL POLICY

Gunther Civil is committed to conducting its business in a manner that will minimise environmental impacts. This requires the commitment of everyone working at Gunther Civil to pursue our activities safely, protecting our health and preserving the environment.

To realise this vision, we will:

- Comply with applicable state, territory or federal legislation in Australia
- Work to our management systems and procedures specifically designed to prevent activities and/or conditions that pose a threat to human health, safety, or the environment
- Look for ways to minimise risk and protect our employees and the communities in which we operate by employing clean technology, including safe technologies and operating procedures, as well as being prepared for emergencies
- Strive to minimise any releases to the air, land, or water through use of cleaner technologies and the safer use of chemicals
- Recycling is also highly encouraged and promoted
- We will minimise the amount and toxicity of waste generated and will ensure safe treatment and disposal of waste
- Manage scarce resources, such as water in an environmentally sensitive manner
- Establish and review periodically our environmental goals as part of our continuous improvement
- Pursue our work with a minimum of disturbance to our neighbours and community
- Management will promote environmental awareness through strong and accountable leadership

Through participation from all Gunther Civil Employees we will strive to achieve and meet all goals and demonstrate that we are an environmentally sustainable company.

As the Managing Director at Gunther Civil, I will review this Environmental Policy annually to ensure it remains applicable to our current vision, mission and objectives.

Anthony Gunther



Managing Director

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