



SAFETY AND HEALTH POLICY

Gunther Civil is committed to providing a safe working environment for all employees, contractors and visitors where all activities are undertaken without compromising health and safety. Gunther Civil will ensure that they comply with all relevant OHS legislation, and additional requirements that may be required on a client’s worksite.

Gunther Civil will comply by all applicable health and safety legislation, statutory acts and regulations to sustain our ‘Zero Harm’ culture.

We are committed to:

- Making safety, health and wellbeing at the centre of what we do
- Providing and maintaining a safe working environment
- Ensuring employees are adequately inducted and receive the appropriate training
- Providing personal protective equipment and ensuring that it is used correctly
- Providing ongoing training for employees
- Reporting all injuries and near misses and investigating any incidents to prevent recurrence
- Setting measurable objectives and targets to continuously improve and progressively set higher standards in our health and safety performance
- Protecting against harm arising from health and safety risks through the elimination or minimisation of those risks

It is the responsibility of all Gunther Civil employees and contractors to support this policy. Employees at all levels of Gunther Civil are responsible for maintaining their own safety and ensuring that they do not cause harm to others. All Managers and Supervisors will provide the appropriate guidance and leadership to achieving this result.

As the Managing Director at Gunther Civil, I will review this Health & Safety Policy annually to ensure it remains applicable to our current vision, mission, values and objectives.

Anthony Gunther



Managing Director

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